

ANNUAL REPORT 2022



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,



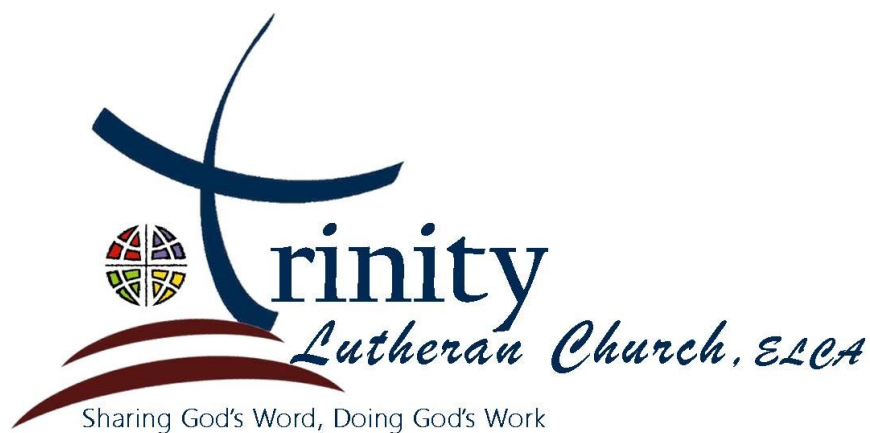
The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

Annual Report

Trinity Lutheran Church
Madison, South Dakota
2022



MINISTRY STAFF

Rev. Steven Lindley, Lead Pastor
Deacon Koren Lindley, Faith Formation Director

SUPPORT STAFF

Office Manager & Financial Secretary	Alex Eykamp
Custodial & Maintenance Manager	Scotty Emerson
Administrative Assistant	Lisa Gale
Worship and Music Ministry	Alex Eykamp

PRESCHOOL STAFF

Head Teacher/Director	Beth Himley
Assistant Teacher	Cara Bender

CHURCH COUNCIL

President	Danny Brown
Vice-President	Wade Briggs
Secretary	Nancy Sabbe
Treasurer	Katie Nelson

DEACONS

Chair	Jim Iverson, '23
Worship & Music	Virginia Lemme, '25
Mission Momentum	Becky Brown, '24
Life & Growth	Lora Ersland, '23
Services & Sacraments	Jim Iverson, '23
Evangelical Outreach	Brianna Routier, '23

PARISH EDUCATION

Chair	Kristin Morse, '23
Confirmation	Valerie Wilkens, '23
Elementary Education	Kristin Morse, '23
Youth Ministry	Jennifer Briggs, '23
Preschool & Early Childhood	Carli Nighbert, '25
Continuing Education & Library	Ann Marie Rossing, '25

TRUSTEES

Chair	Dana Hoff, '24
Development & Planning	Dana Hoff, '24
Sanctuary Property	Ron Jorgensen, '25
Education Wing Property	Tim Walburg, '23
Stewardship	Walker Ruhd, '25
Insurance	Corey Strom, '23

PRESCHOOL BOARD

Chair	Stacey Riedel, '23
Fundraising	Kirsten Thuringer, '24
Secretary	Danielle Kearin, '24
Scholarship	Brittany Waldman, '24
Treasurer	Dan Hall, '24

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THE 136th ANNUAL MEETING
Trinity Lutheran Church
Madison, South Dakota
Sunday, January 22, 2023, 12:05 p.m.

AGENDA

- I. Call to Order: President Danny Brown
- II. Adoption of Rules
 - A. Please extend courtesy to all when speaking at the microphones.
 - B. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
 - C. A speaker on one side of the question shall be followed by a speaker on the other side.
- III. Approval of the Agenda
- IV. Scripture Reading and Prayer
- V. Approval of Secretary's Minutes of 135th Annual Meeting
- VI. Reports
 - A. President Danny Brown
 - B. Rev. Steven Lindley, Lead Pastor
 - C. Dcn. Koren Lindley, Faith Formation Director
 - D. Treasurer, Katie Nelson
 - E. Financial, Alex Eykamp
 - F. Nominating Committee
 - 1. Further Nominations (must have consent of nominee)
 - 2. Balloting
 - G. Foundation Commission, Tom Farrell
 - H. Board of Trustees, Dana Hoff
 - I. Board of Deacons, Jim Iverson
 - J. Board of Parish Education, Kristin Morse
 - K. Women of Trinity
 - 1. President, Nancy Miller
 - 2. Treasurer, Sharon Halseth
 - L. I Am IN Capital Campaign, Wade Briggs
 - M. South Dakota Synod, Letter from Bishop Constanze Hagmaier
 - N. Bethel Lutheran Home, Jeremiah Schneider
 - O. Troop 5 BSA, John Bame
- VII. Vote on 2023 Mission Plan (Budget)
- VIII. Presentation of Deacon Koren Lindley's Portfolio
- IX. Motion to approve extending a Letter of Call to Deacon Koren Lindley to serve as Minister of Word and Service as the Deacon of Faith Formation and Outreach and Definition of Compensation, Benefits, and Responsibilities of the Deacon
- X. Appointing of 3 Tellers
- XI. Voting by Written Ballot
- XII. Sharing of the Results
- XIII. Other Business
- XIV. Adjournment

THE 135th ANNUAL MEETING
Trinity Lutheran Church, Madison, South Dakota
Sunday, January 23, 2022

President Rob Thuringer called the 135th Trinity Lutheran Church Annual Meeting to order at 12:00 p.m. He declared a quorum present.

President Thuringer presented the Adoption of Rules:

1. Please extend courtesy to all when speaking at the microphones.
2. Unless otherwise determined by a majority vote of the assembly, all speeches during discussion shall be limited to two minutes.
3. A speaker on one side of the question shall be followed by a speaker on the other side.

Pastor Bob Hansen led the congregation in the prayer of good courage from the Annual Congregational Meeting Opening Liturgy.

The minutes of the 134th Annual Meeting, January 24, 2021, were presented. Motion by Pat Engebretson, seconded by Jennifer Briggs, to approve the minutes as presented. Motion carried.

President Rob Thuringer announced that the reports would be considered in groups, and called for approval of Reports A (President Rob Thuringer), C (Deacon Suzanne Hansen, Interim Faith Formation Director), D (Auditor, Rachael Jencks), and F (Financial, Katie Nelson). Motion to approve these reports made by Danny Brown and seconded by Bridget VanLiere. Motion carried.

Pastor Robert Hansen called attention to his printed report (B) reminding the congregation that money follows mission and challenged the congregation to remember that everything we do is in response to what God has done for us. In the time that he has been at Trinity, he has focused attention on updating the church database. The Parochial Report 2021 reflects his efforts. The membership database is updated and more relevant than before, but will require continued effort to bring it up-to-date and keep it current. He suggested that the congregation also needs to review Trinity's constitution. Motion by Ann Marie Rossing, seconded by Wade Briggs, to accept Pastor Hansen's report. Motion carried.

Becky Brown, chair of the Nominating Committee, presented the committee's report (G)

Nominating Committee Report – Church Council Elect 2022

President: Danny Brown

Vice-President: Wade Briggs

Council Secretary: Nancy Sabbe

Trustees:

Church Sanctuary Property – Ron Jorgensen '25
Insurance – Corey Strom '23
Education Wing Property – Tim Walburg '23
Development and Planning – Dana Hoff '24
Stewardship – OPEN '25

Deacons:

Service and Sacraments – Jim Iverson '23
Life and Growth – Lora Ersland '23
Evangelical Outreach – Brianna Routier '23
Mission Momentum – Becky Brown '24
Worship and Music – Virginia Lemme '25

Board of Education:

Elementary Education – Jennifer Briggs '24
Confirmation – Carli Nighbert '25
Continuing Education – Lori Schultz '25
Youth Ministry – Kristin Morse '23
Early Childhood/Preschool – OPEN '25

Preschool Board:

Kirsten Thuringer (Fundraising) – '23
Stacey Riedel (Chair) – '23
Danielle Kearin (Secretary) – '24
Brittany Waldman (Scholarships) – '25
Dan Hall (Treasurer) – '25

Nominating Committee:

Patti Weber – 3 yr – '24
Brenda Strom – 3 yr – '23
Julie Jones (Chair) – 3 yr – '23
Dick Ellis – 3 yr – '25
Rob Thuringer – 1 yr – '23
Bridget VanLiere – 1 yr – '23

Bethel Delegates:

Governing Board (3 yr): Jeremiah Schneider '25
Jim Iverson '24
Cheryl Iverson '24
Lana Johnson '23
Lorri May '23
OPEN '2

Foundation:

Secretary – Ann Marie Rossing '26
Treasurer – Tom Farrell '25
Marc Molskness '24
Beth Delzer '27
Wade Briggs '23
OPEN '23

The following changes were added to the report:

1. Rosie Jamison will serve as Bethel delegate
2. Susan Williams will serve on the Foundation
3. Positions that remain open are Trustees—Stewardship and Parish Education—
Early Childhood/Preschool

Motion by Jean Mitchell, seconded by Dick Ellis, to accept the report of the Nominating Committee. Motion carried.

Motion by Becky Brown, seconded by Pat Engebretson, to accept the reports H-R as written.

- H. Foundation Commission, Tom Farrell
- I. Board of Trustees/
- J. Board of Deacons, Jim Iverson
- K. Board of Parish Education, Susan Farrell-Poncelet
- L. Women of Trinity
 - 1. President Nancy Miller
 - 2. Treasurer Sharon Halseth
- M. I Am In Capital Campaign, Jennifer Briggs
- N. Building Committee Report, Jennifer Briggs
- O. South Dakota Synod, letter from Bishop Constanze Hagmaier
- P. Bethel Lutheran Home, Chuck Johnson
- Q. Lutheran Social Services in South Dakota
- R. Troop 5 BSA, John Bame

Motion carried.

President Rob Thuringer presented the 2022 Mission Plan. He pointed out that the 2022 Mission Plan is smaller than previous plans. This plan offsets some expenses using money in appropriate savings and is a more realistic projection of income and expenses. Motion by Lori Schultz, seconded by Susan Farrell-Poncelet, to approve the 2022 Mission Plan. Discussion of the plan followed. Rick Schmidt expressed concern about the percentage of the total plan that is devoted to staff compensation. Lori Schultz made the observation that there are no savings offsets available for compensation. Arleen Weerheim expressed gratitude for the effort to present a Mission Plan with more realistic numbers than in the past. Jim Iverson explained that the line item for compensation actually includes more than wages and salaries for the Trinity. Also included are insurance and retirement benefits, continuing education for the pastor, housing allowance. Pastor Hansen explained that when the call committee comes to the Council, and to the congregation, with a plan for hiring a new pastor, they will have all the number for compensation for the candidate. Those numbers will be based on the South Dakota Synod's guidelines. Motion to approve the 2022 Mission Plan carried.

There was an error in an earlier action. Report D. Auditor—Rachael Jencks was not included in the packet. Motion by Danny Brown, seconded by Jennifer Briggs, to remove the auditor's report as approved. Motion carried.

President Rob Thuringer introduced the council's recommendation that the church car be declared surplus and sold. The car was purchased when the Hagmaiers arrived. The intention was to save money on the pastors' mileage expense. Motion by Jim Iverson, seconded by Jean Mitchell, to declare the church car surplus and to sell the car. Motion carried.

Under other business President Rob Thuringer gave a report from the Call Committee. He, Ann Marie Rossing, Stacey Riedel, Sandy Cole, Mallory Schultz, Erica Anderson and Marie Millage serve on the committee. They have had multiple meetings with one candidate and will continue with the process as defined by synod guidelines. Pastor Hansen explained that the process is confidential until a candidate is proposed to the church council.

Dick Ellis suggested an option to reduce the congregation's long-term debt. He suggested that the congregation consider paying off the debt with money from the Trinity Foundation and repay the Foundation the amount that we would be paying the bank. The interest on the loan is 4.25%. The Foundation has funds invested in the ELCA Endowment Pooled Trust which earned about 10% last year. No action was taken. Pastor Hansen mentioned another option which would borrow the money to pay off the loan from the members of the congregation. No action was taken. President Rob Thuringer stated that the congregation had made progress in paying down the principle of the loan in 2022. 51% of the loan has been repaid leaving a balance of \$301,200.

President Rob Thuringer thanked Pastor Bob and Deacon Suzanne for their service and expressed his gratitude to the members of the council for their diligence in the past year. He introduced Danny Brown, incoming president.

Danny Brown thanked President Rob Thuringer for his leadership. He also expressed his thanks to the Hansens and to everyone who works to promote the mission of Trinity.

There being no additional business to come before the meeting, President Danny Brown called for a motion to adjourn. Motion to adjourn made by Pat Engebretson, seconded by Jennifer Briggs. Motion carried.

Respectfully submitted,
Nancy Sabbe, Secretary

PRESIDENT DANNY BROWN'S REPORT

Dear Friends in Christ,

We started 2022 off with uncertainty. Who was going to be our Pastor? It was no doubt a journey that tested faith and patience as we searched for new leadership. Alleluia! Our prayers were answered. On June 5 we extended a call to Pastor Steve Lindley to become Trinity's new Pastor. On August 1 Deacon Koren Lindley agreed to serve Trinity as the Director of Faith Formation. Pastor Steve and Deacon Koren began August 2022. They didn't come by themselves. They brought their wonderful family. We are blessed!

We now have a Lead Pastor and hopefully, by the end of this meeting a Minister of Word and Service serving as Deacon of Faith Formation and Outreach. It took collective faith, communication, leadership, prayer, effort and yes, conflict (positive and negative) to get here. We did it! In the end with God's grace Trinity is in a position to thrive. For this I thank the Congregation, Council, interims, volunteers, staff, Pastor Steve and Deacon Koren. 2022 has ended with clarity and hope.

Special thanks to:

Pastor Bob and Deacon Suzanne Hansen for their leadership and experience. They served our congregation a year. Among other things, with their help Trinity was able to favorably restructure our debt, update our membership roll, jump start worship back to a new normal and get Trinity's affairs in order for our new Pastor.

Outing Council members Lora Ersland, Jim Iverson, Kris Morse, Breanna Routier, Corey Strom, Tim Walburg and their families for supporting them in their commitment to Trinity. Each of you have impacted Trinity in a positive way. Your hard work and dedication have been greatly appreciated. I hope your light can start a fire in others. I trust that each of you will continue to be engaged and resources for future Council members and Trinity.

All those that in one way or another helped before, during and after the call process. Including the Call Committee, those that helped with and participated in the meet and greets, Lindley's move, provided support, gifts, thoughts and prayers. Not to mention those who participated in "Pound the Pastor, here are too many of you to name. Please know that your Christian love was on full display.

Our Congregation we can't be Trinity without you. Trinity needs you to be present, to worship, volunteer, to contribute your time and talent, as you are able. There are countless opportunities at Trinity to get involved. Let us help you if you do not know where to start. Thank you for your continued support and being you.

All the Staff. Thank you for what you do, day in and day out. Serving as President I have a new found appreciation for your sacrifices, hard work and commitment. It truly is remarkable how much work is involved with keeping Trinity open, beautiful, organized and running. Trinity is blessed to have you as staff aka Trinity Family.

It has been an honor to serve as your President. I am incredibly proud of the 2022 accomplishments of this Council and Congregation. I appreciate having the opportunity to play a small part. I look forward to seeing what lies ahead. I anticipate great things.

Peace be with you. Danny Brown

REV. STEVEN LINDLEY'S ANNUAL REPORT

Overview

2022 was a year of transition for all of us at Trinity Lutheran Church. My family and I purchased a house for the first time in twenty years and moved to a new town, in a different state. We have adapted to new calls, new schools, and a new church family, while learning how to properly pronounce “Pierre” and trying new foods like chislic. Now that we are (mostly) settled in, we are genuinely enjoying Madison, our new home. Each of our kids has found their niche in the schools and activities, and have made a good group of friends. We have discovered lots of fun things to do in Madison and the surrounding areas. And, the people here have been wonderful! Change is difficult, but this transition was definitely made more manageable by the unbelievable outpouring of love, support, and hospitality we received from the people of Trinity.

At the same time, this community of faith has continued in what has now been years of transition. After years of excellent, stable leadership, Trinity has endured several years of fluctuation and uncertainty in our pastoral leadership and staff. With the help of some really solid lay leadership and the guidance of several interim pastors, this faith community made it out of that time of limbo, and then, this crazy family from Wisconsin showed up. Over the last few months, we have been working to get to



know one another and learn how to work together. In the midst of this, the Holy Spirit is stirring up some really cool and exciting ministry opportunities among the people of Trinity.

I am filled with gratitude, as I reflect on our first five months in ministry together and as I imagine the awesome things God will do in and through us in the years to come. Thank you for calling me and my family to walk alongside you in ministry. Thank you for enthusiastically welcoming us with open arms. And, thank you for the patience and grace you have offered us, as we have gotten settled and worked to learn the ropes here at Trinity!

Administration of Office and Staff

We are blessed with a dedicated, hard-working, faithful team. The Trinity staff has welcomed Deacon Koren and I in, helped us to get settled and get our bearings, and educated us on some of the history and traditions of this faith community. They are eager to help wherever they can and do what needs to be done to keep things running smoothly.

It took a couple months for us to get to know each other, to discover what each of our roles is, and to gain awareness of what each staff member's gifts and passions are. I feel like we have gotten into a good rhythm and are starting to work well together. I also appreciate that our work is grounded in prayer and we are able to have some fun, even when things are busy and stressful.

In late-November, we had our annual staff affirmations. These conversations were a great time to show appreciation and thank the staff for the excellent work they are doing. It also gave us an opportunity to hear from each of the staff members what they feel is going well and what needs they have, at this time. I am grateful we have this process in place, and now that I've been through one, I have a better idea of what my role is and I have some ideas on how we can facilitate these more efficiently and effectively, in the future.

Preaching and Worship

Since every faith community has their own unique styles, patterns, and traditions in their worship life, it took me a little while to adjust to leading worship here at Trinity. And then, just I was beginning to feel more comfortable, we switched to the fall worship schedule and I needed to adapt again. I have, once again, become more at ease with worship leadership here and feel good about how things are going in



this area of our ministry. I think we have done a pretty good job of making space for the sacred and holy, while at the same time, creating an environment that is relaxed and accessible for people of all ages and backgrounds.

We have heard from several people that we need to keep the length of our worship services as close to an hour as possible. In response to this, we have cut out a few parts that would traditionally be included in worship. Our hope is that we can continue to create a meaningful worship environment, while honoring the feedback we have received from folks.

I truly appreciate that Trinity is a community of faith that gives helpful feedback to the preacher. It has been good to hear from people how the messages have spoken to them – what has been meaningful, challenging, and uplifting. Preaching is a curious endeavor. You never really know how your words will be heard and how the Holy Spirit will be moving during that time. So, I find that hearing people's thoughts is invaluable, as I prepare for the next week.

Spiritual Formation

- **Confirmation:** There have been some growing pains for us, as we learn how to adapt our Confirmation philosophy and practices to a group of students almost ten-times the size of what we have had in the past. That said, I am happy with how things are going in Confirmation this year. Our main focus has been teaching the kids about prayer and introducing them to different prayer practices; giving them the opportunity to try them out and see which practices work for them and which do not.



We also engaged in an awesome service project through *Samaritan's Purse*. The kids collected various items (toys, writing/drawing materials, personal care items, etc) and packed them in boxes to be shipped out to people in need, all around the world. I believe this activity was a highlight for most of the students. They had tremendous energy and excitement throughout the planning, preparation, and implementation of the project. Thank you to Diane Bruns for her vision and leadership with this project, and to her husband, Bill, for all of his assistance, along the way!

Once we get into the new year, there actually is not much Confirmation left because we have Lent in there, as well. We will devote much of those last few weeks to the kids' spiritual practice projects, and the 8th graders writing their faith statements and choosing mentors. It is always rewarding to see the students start to make their faith their own and learn how to share it with others.

- *High School Youth Group:* It has been a joy to have the opportunity to work with these young men and women each week. Every week looks a little different, but our main focus has been building relationships, talking about our faith, and having fun. We are also trying to give the youth opportunities to get out and enjoy one another, outside of Wednesday evenings. In addition, the high school youth have already helped with a number of service projects this year and we have a few more coming up.



- *Men's Ministry:* In October, four men from Trinity made the trek down to Camp Carol Joy Holling outside of Ashland, Nebraska, for Lutheran Men in Mission's national Bold Gathering. This event was a great time of connecting with other men of faith – learning, serving, and worshiping together. Out of this, the men who participated began to wonder what other ministry opportunities we might offer to the men of Trinity.

In November, we began hosting a monthly men's gathering at The Office downtown. These gatherings have given men a chance to get together, have some good food, drink, and conversation, and to talk about how our faith impacts our lives. So far, we have had a great turnout and I am pleased with how these have gone. I look forward to seeing how the Spirit continues to work in our men's ministry at Trinity.



- *Table Conversations:* There were three opportunities for Trinity mission partners to gather around the table, to get to know one another better, to talk about what is important to them, and to dream, a little, about what God might be up to in this season at Trinity. I really enjoyed and appreciated these conversations. I was able to learn more about the people who participated, hear their stories, and make connections I would not have otherwise made. We definitely need to reschedule one Table Conversation that needed to be postponed, but I also think it would be worth revisiting this idea again in 2023.

Pastoral Care

It is truly an honor and a gift to be called to walk with the people of Trinity in all this life holds for us – the good and bad, joy and pain. Thank you for trusting me in all the hills and valleys you experience. It is a privilege to get to hear your stories, to pray with you, and to remind you of Christ's loving, healing, redeeming, unending presence with you, through it all. Thank you for sharing your lives with me!

Outlook

Franciscan priest, theologian, and writer, Richard Rohr, has said, "... many religious folks insist on answers that are always true. We love closure, resolution and clarity, while thinking that we are people of 'faith'! How strange that the very word 'faith' has come to mean its exact opposite." Looking ahead to 2023, the only thing I can say with certainty is, "I don't know." I don't know what the year will hold for us. I don't know what kinds of ministry God is calling us to. I don't know what adventures Jesus will invite us into. But, I do trust that the Holy Spirit has brought us together in this particular time and place, to collectively discern God's mission for us, and to use all of our gifts and passions to be Christ's body



in Madison and beyond. I trust that God is here with us, pouring out his creative love and grace on us, preparing us for whatever he has in store for us. I am grateful and excited to be on this journey with you!

Blessings and peace to you all.

Pastor Steve

FAITH FORMATION ANNUAL REPORT

Annual Report 2022

Director of Faith Formation

It has been a pleasure to be with the people of Trinity Lutheran Church these past five months. I entered this place at a time where Trinity was moving out of the worst of a pandemic as well as many years of interim ministers and leaders. I jumped into this role just a couple weeks before the start of the Fall Education kick-off, and it has been amazing watching the Holy Spirit move in and through the people here. As you will see in the Board of Education report, so many education and faith formation opportunities were offered this fall and into the winter. Some have been traditional returners (Sunday School, youth programs, etc) while others (Men's Ministry Gatherings and Kids' Christmas Worship) are new. Relationships have been strengthened with our local food pantry, McCrossan Boys Ranch, and Valiant Living (among others), and new relationships have been built with Trinity Lutheran Preschool and those in the area who support Operation Christmas Child. Whether a traditional or new opportunity, I have been overwhelmed by the people willing to jump in alongside me and show me the ropes, dream up new ideas with me, and even look into the future of Faith Formation and Education here at Trinity. Thank you for being faithful people who truly Share God's Word and Do God's Work.

Deacon Koren Lindley
Director of Faith Formation

PAROCHIAL REPORT 2022

BAPTIZED CONFIRMED

ACTIVE Membership as of December 31, 2021	1016	794
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Members received during 2022:

By baptism: (16 years +)	0	0
By baptism: children (15 years & younger)	7	0
By transfer from ELCA member congregations	6	3
By transfer from other Lutheran congregations	2	2
From non-Lutheran congregations	3	2
Other	0	0
Total new members during 2022	18	7

Members removed during 2022:

By death	12	12
By transfer to other ELCA congregations	11	10
By transfer to other Lutheran congregations	0	0
To non-Lutheran congregations	4	4
By request	1	0
By inactive/out of area	146	83
Total removed during 2022	174	109

ACTIVE Membership as of December 31, 2022	860	692
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Total number of Saturday worship service during the year	12
Total number of Sunday worship services during the year	87
Total number of weekday worship services during the year	8
Total number of services with Holy Communion	57
Total number of Wednesday eve services during Lent (7:00PM)	6

Average number in attendance each week at worship:

Saturday 6:00 PM Traditional Worship	24
Sunday 8:45 AM Traditional Worship	94
Sunday 11:00 AM Celebration Worship	109

Attendance at:

Ash Wednesday	228
Maundy Thursday Service	270
Good Friday Service	65
Easter Sunrise Service	98
Affirmation of Baptism 10/30/22 8:45AM Service	204
Affirmation of Baptism 10/30/22 11AM Service	315
Christmas Eve 5PM Service	217
Christmas Eve 10PM Service	85
Christmas Day 9:30AM Service	59

Both the 8:45am and 11:00am services were are livestreamed through YouTube and then uploaded to the Trinity YouTube channel for viewing anytime afterward. Additionally, the Ash Wednesday, Lenten, Maundy Thursday, Good Friday, and Christmas Eve 5:00pm services were livestreamed and uploaded to YouTube.

BAPTISMS – 2022

March 27, 2022 – Willa Birdie Ellens, daughter of David and Karli Ellens

April 3, 2022 – Bowen Donald Johnson, son of Tyler and Jessica Johnson

May 1, 2022 – Addison Thomas Waldman, son of Jon and Brittany Waldman

May 1, 2022 – Olivia Grace Waldman, daughter of Jon and Brittany Waldman

October 1, 2022 – Kinley Louise Hodges, daughter of Rachel Hass and Noah Hodges

October 23, 2022 - Baker Gale Anderson, son of Eric and Erica Anderson

November 20, 2022 - Jaxon Joseph Vassalotti, son of Stephen and Jessica Vassalotti

AFFIRMATION OF BAPTISM – RITE OF CONFIRMATION

October 30, 2022

Braelyn Abraham	Aliya Cate Jones
Audrey Marie Allen	Zoe Lindley
Avery Bender	Bailey Meadows
Kennedy Bryant	Cooper Merager
Hannah Coomes	Brock Olson
Addison Cooney	Avery Schamber
Molly Joyce Engebretson	Myles Schneider
Aaron Ersland	Katelyn Schut
Dylan Gerdes	Karley Theede
Tripp Hansen	Kai Thomsen
Haley Hoff	Carson Wingle
Ryan Jencks	

DEATHS – 2022

Members:

January 2, 2022	Ethel Dover
January 2, 2022	Terry L. Heibult
January 3, 2022	Donna Oines
January 31, 2022	Joyce Severson
February 18, 2022	Martin R. Morse
February 28, 2022	Steven K. Lovro
March 20, 2022	Galen E. Crosby
March 25, 2022	Joseph G. Thompson
April 23, 2022	Ronald Campbell
May 27, 2022	Marlene L. Uthe
September 3, 2022	Ramona "Monie" Issenhuth
October 23, 2022	DeLoris J. Alfson

Non-Members:

February 2, 2022	Debra E. Nold
June 21, 2022	Elida M. DeVaney
December 24, 2022	Richard Howard

NEW MEMBERS – 2022

May	Curtis King from Bethany Lutheran Church, LCMS, Vacaville, CA Maylon Dover from St. Thomas Catholic Church, Madison, SD Barb Dover, Peace Lutheran Church, ELCA, Sioux Falls, SD
August	Jessica Johnson from The Reformed Church of Dell Rapids, SD Rev. Steven Lindley, Emerson, Zoe, and Brigham Lindley from American Lutheran Church, ELCA, Ashland, NE Deacon Koren Lindley from Luther Memorial Lutheran Church, ELCA, Omaha, NE
September	Marilyn Barger from Good Shepherd Free Lutheran, Madison, SD
November	Natae Johnson, Madison, SD

MEMBERS TRANSFERRED OUT – 2022

February	Megan Johnson to Colman Lutheran Church, ELCA, Colman, SD
April	LaVonne Bessman to Lake Campbell Lutheran Church, ELCA, Volga SD Megan Uthe transferred out. Lindsey (Cauwels) Groeneweg to Grace Reformed Church, Corsica, SD
May	Jacob Aus to Trinity Lutheran Church, ELCA, Vermillion, SD
September	Stephanie (Lebeda) Mehlhaf to Salem Reformed Church, Menno, SD Dirk, Constanze, Paul, & Emma Hagmaier, and Lymann Walker to Hope Lutheran Church, ELCA, Sioux Falls, SD
November	Mike & Artyce Brooke to Spirit of Peace United Church of Christ, Sioux Falls, SD
December	Rick, Becky, & Ranick Fjerstad to Our Savior's Lutheran Church, ELCA, Wessington Springs, SD

WEDDINGS – 2022

None

BALANCE SHEET AS OF DECEMBER 31, 2022

ASSETS

Current Assets

Checking/Savings

1000.00 · FIRST BANK-CHECKING ACCT 132,329.37

1500.00 · FIRST BANK-MONEY MARKET SAVINGS 186,092.62

Total Checking/Savings 318,421.99

Other Current Assets

1700.00 · Petty Cash 77.99

1770.00 · Preschool Scholarship Fund 11,113.54

1775.00 · Due from I AM IN Campaign 100,000.00

Total Other Current Assets 111,191.53

Total Current Assets 429,613.52

Fixed Assets

1800.00 · Real Estate-Church/Ed Wing 5,360,969.91

Total Fixed Assets 5,360,969.91

Other Assets

1900.00 · FOUNDATION ASSETS 787,284.13

Total Other Assets 787,284.13

TOTAL ASSETS 6,577,867.56

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable

2000.00 · Accounts Payable 16,360.13

Total Accounts Payable 16,360.13

Credit Cards

2100.00 · FIRST BANK-Credit Cards 2,123.70

Total Credit Cards 2,123.70

Other Current Liabilities

1780.00 · Foundation Grants Funds 2,512.75

2360.00 · Faith Formation Cont. Ed - Def. 1,394.87

2375.00 · Preschool - Deferred Income 11,113.54

2500.00 · Payroll Liabilities 3,674.96

Total Other Current Liabilities 18,696.12

Total Current Liabilities 37,179.95

Long Term Liabilities

2800.10 · Internal Housing Allow. CD Loan 100,000.00

Total Long Term Liabilities 100,000.00

Total Liabilities 137,179.95

Equity

3000.00 · Retained Earnings 6,447,175.41

Net Income (6,487.80)

Total Equity 6,440,687.61

TOTAL LIABILITIES & EQUITY 6,577,867.56

PROFIT & LOSS REPORT VS. ACTUAL BY CLASS JANUARY THROUGH DECEMBER 2022

Trinity Lutheran Church Profit & Loss Budget vs. Actual by Class January through December 2022

	Designated			General			TOTAL		
	Jan - Dec 22	Budget	\$ Over Budget	Jan - Dec 22	Budget	\$ Over Budget	Jan - Dec 22	Budget	\$ Over Budget
Ordinary Income/Expense									
Income									
4000.00 · GENERAL FUND	540.11	2,000.00	(1,459.89)	379,757.61	348,912.24	30,845.37	380,297.72	350,912.24	29,385.48
4500.00 · DESIGNATED FUNDS	74,037.25	17,500.00	56,537.25	1,218.26	1,550.00	(331.74)	75,255.51	19,050.00	56,205.51
Total Income	74,577.36	19,500.00	55,077.36	380,975.87	350,462.24	30,513.63	455,553.23	369,962.24	85,590.99
Gross Profit	74,577.36	19,500.00	55,077.36	380,975.87	350,462.24	30,513.63	455,553.23	369,962.24	85,590.99
Expense									
6000.00 · BENEVOLENCE	26,412.25	19,200.00	7,212.25	28,753.18	27,650.00	1,103.18	55,165.43	46,850.00	8,315.43
6100.00 · BOARD OF DEACONS	266.46			16,828.82	19,100.00	(2,271.18)	17,095.28	19,100.00	(2,004.72)
6200.00 · BOARD OF EDUCATION	(466.31)	3,900.00	(4,366.31)	4,737.95	18,250.00	(13,512.05)	4,271.64	22,150.00	(17,878.36)
6300.00 · BOARD OF TRUSTEES	0.00			65,389.19	72,302.00	(6,912.81)	65,389.19	72,302.00	(6,912.81)
6400.00 · CHURCH COUNCIL	0.00			14,829.16	14,000.00	829.16	14,829.16	14,000.00	829.16
6500.00 · OTHER COMPENSATION	0.00			23,097.04	24,841.00	(1,743.96)	23,097.04	24,841.00	(1,743.96)
6600.00 · PASTORAL COMP & BENEFITS	0.00			88,988.75	120,983.38	(31,994.63)	88,988.75	120,983.38	(31,994.63)
6700.00 · PAYROLL TAXES	0.00			10,145.75	9,586.50	559.25	10,145.75	9,586.50	559.25
6800.00 · STAFF COMP & BENEFITS	0.00			143,811.48	158,174.36	(14,362.88)	143,811.48	158,174.36	(14,362.88)
7000.00 · PRESCHOOL	5,572.25	(3,875.00)	9,447.25	0.00			5,572.25	(3,875.00)	9,447.25
Total Expense	31,784.65	19,225.00	12,559.65	396,581.32	464,887.24	(68,305.92)	428,365.97	484,112.24	(55,746.27)
Net Ordinary Income	42,792.71	275.00	42,517.71	(15,605.45)	(114,425.00)	98,819.55	27,187.26	(114,150.00)	141,337.26
Other Income/Expense									
Other Income									
4510.00 · Building Maint/Basement Reno	3,061.00			0.00			3,061.00	0.00	3,061.00
4511.00 · I AM IN Campaign	148,211.47			0.00			148,211.47	0.00	148,211.47
7750.00 · Other Income	5,458.63			0.00			5,458.63	0.00	5,458.63
8000.00 · Other Income -Foundation Assets	(182,224.34)			0.00			(182,224.34)	0.00	(182,224.34)
9999.00 · Balance Sheet Budgeted Items	0.00	25,700.00	(25,700.00)	65,365.58	91,200.00	(25,834.42)	65,365.58	116,900.00	(51,534.42)
Total Other Income	(25,493.24)	25,700.00	(51,193.24)	65,365.58	91,200.00	(25,834.42)	39,872.34	116,900.00	(77,027.66)
Other Expense									
9250.00 · Capital Campaign Expense	8,154.21			0.00			8,154.21	0.00	8,154.21
9275.00 · COVID-19 Expense	0.00			27.61			27.61	0.00	27.61
Total Other Expense	8,154.21			27.61			8,181.82	0.00	8,181.82
Net Other Income	(33,647.45)	25,700.00	(59,347.45)	65,337.97	91,200.00	(25,862.03)	31,690.52	116,900.00	(85,209.48)
Net Income	9,145.26	25,975.00	(16,829.74)	49,732.52	(23,225.00)	72,957.52	58,877.78	2,750.00	56,127.78

2022 FINANCIAL SECRETARY REPORT

Contributor Households In 2021 Report: 272
Contributor Households In 2022 Report: 265

2021 Count*	2022 Count*	Annually
39	22	No Contributions
12	16	\$0.01–\$50.00
8	15	\$50.01–\$100.00
45	43	\$100.01–\$500.00
44	46	\$500.01–\$1,000.00
30	36	\$1,000.01–\$1,500.00
18	20	\$1,500.01–\$2,000.00
27	22	\$2,000.01–\$3,000.00
22	14	\$3,000.01–\$4,000.00
6	6	\$4,000.01–\$5,000.00
16	19	\$5,000.01–\$10,000.00
5	6	\$10,000.01+

***Includes General and I Am IN capital campaign funds**

A special thank you to the money counters who donate their time on Tuesday morning to count Trinity's offering each week – Myron Downs, Ron Jorgensen, Marvin Olson, and Darrel Presuhn.

Respectfully submitted,
Alex Eykamp
Financial Secretary

FOUNDATION COMMISSION ANNUAL REPORT – 2022

The purpose of the Trinity Lutheran Church Foundation is to help fulfill the mission of Trinity in all of its activities. The duties and responsibilities of the Foundation Commission are set forth in Trinity's Constitution and the Foundation's policies and procedures, and include the following: (1) to receive and acknowledge all gifts received by Trinity that are not designated for current operations or other special fundraising efforts, (2) to invest, manage and disburse all gifts and managed funds, (3) to encourage the giving of special gifts; (4) to provide annual education about planned giving and estate planning and (5) to celebrate gifts given through recognition programs developed by the Foundation.

The Foundation Commission manages several endowment funds and uses income from these endowed funds for benevolent purposes to further Trinity's missions and ministries. In 2022, the Foundation approved the following uses of income from the endowment funds:

- **The Faith In Action Endowment Fund** is to assist many ministries within Trinity and other areas.
 - \$1,000.00 A spring 2023 Women's Retreat Koren Lindley
 - \$ 650.00 Scrapbooks to preserve confirmation pictures Lisa Gale
 - \$ 362.75 Supplies to preserve contents of the vault Nancy Sabbe
 - \$ 500.00 Supplies for Days for Girls Project Arleen Weerheim
 - \$ 500.00 Magnetic Whiteboard for Trinity Preschool Beth Himley
 - \$2,000.00 Kids Against Hunger Scott Parsley and Steve Lindley
- The **Camp Counselor Scholarship Endowment Fund** was not awarded this year due to no congregational members meeting all of the requirements set up for the endowment.
- The **Edwin Hanneman Missionary Endowment Fund**. This fund continues to provide support for missionaries working with the ELCA Division of Global Missions. The generous gift of Mr. Hanneman through his estate allows our congregation to support God's work through these missionaries. The missionary we supported for 2022 was Pastor Stephen Deal (Costa Rica). The total gift of \$5,660.
- The **Hazel Johnson Mission Endowment Fund**.
 - \$1,200 of Hazel Johnson Endowment Fund grant was awarded to Mark and Rose Jensen for their work with translations of the Bible.
 - \$1,038 of the Hazel Johnson Endowment was awarded to Kids Against Hunger.
 - Submitted by Scott Parsley and Steve Lindley.
- There was no **Seminary Scholarship Endowment Fund** award for 2022.
- \$665 of income from the **Rasmussen Organ Maintenance Fund** was transferred to Trinity Lutheran Church to offset some of the expenses of maintaining our beautiful pipe organ.
- The Board of Trustees and Church Council received \$3,475 of income from the **Cornerstone Endowed Fund** to their Cornerstone Fund for use for capital improvements, major repairs, equipment and any other physical needs of the facilities owned by Trinity Lutheran Church.

Total Endowment Spending: The total for all endowment earnings that were awarded for this year to benefit Trinity and other missions was \$17,059.75.

Endowment Balances. As end of the year statements had not been received as of the deadline for this annual report, the following endowment fund balances were under Foundation management as of September 30, 2022. The spending policy for each of the endowments were established in 2005 or at the time the endowment was received by the Foundation. The spending policy specifies that only the earnings shall be used not the principal amount. The balances have not been adjusted for the current year expenditures since they will happen in quarter 4 of 2022.

Faith in Action Endowment Fund	\$408,879
Camp Counselor Scholarship Endowment Fund	16,244
Seminary Scholarship Endowment Fund	31,665
Hazel Johnson Mission Endowment Fund	54,646
Edwin Hanneman Missionary Endowment Fund	174,068
Rasmussen Organ Maintenance Fund	11,784
Cornerstone Endowed Fund	61,592
Ellsworth Worship Area Endowed Fund	<u>15,589</u>
Total	\$774,467

The Total Current Assets of the Trinity Lutheran Church Foundation as of 9/30/2022 are \$774,466.85. Total Current Assets as of 12/31/2021 were \$970,903.33.

Additional future assets of the Foundation include one life insurance policy and two certificates of deposit. These future assets had a market value of \$12,817.28 as of September 30, 2022.

Trinity was remembered with many 48 memorial gifts during the year. A total of \$7,651 as of November 1, 2022 was received. The "I Am In" campaign and Campership received several gifts. If memorials are not designated by the donor for a specific project, they are distributed according to the Foundation distribution policy that gives the Cornerstone 50% of the gift, 25% to the Deacons and 25% to the Parish Education programs.

The Foundation endowment funds would not exist without the generous gifts that have come from our members. Our Legacy Leaders plaque in the Narthex recognizes those individuals (1) who have left a gift to Trinity through their estate, (2) individuals who have notified the Foundation that Trinity has been included in their estate plan, or (3) individuals who give a gift of \$1,000 or more to one of the Foundation endowment funds. We do encourage everyone to consider including Trinity in your own estate plan. Members considering a gift should consult with an attorney or financial advisor for personal financial advice.

The Foundation did their annual education event with two of the Faith In Action recipients giving a Temple talk during both worship services as well as doing a brief meet and greet during the coffee hour. Jona Schmidt represented Bethel Lutheran Home and Lou Crockett presented on behalf of Family Connection.

TRINITY LUTHERAN CHURCH FOUNDATION COMMISSION MEMBERS 2022

Wade Briggs, Council VP	2023*
Susan Williams	2023*
Marc Molskness	2024*
Tom Farrell, Treasurer	2025*
Ann Marie Rossing, Secretary	2026*
Beth Delzer, President	2027*

*Term expires following the congregational meeting of the year listed.

Submitted by Tom Farrell, Treasurer Trinity Foundation

2022 TRUSTEE ANNUAL REPORT

“SHARING GOD’S WORD, DOING GOD’S WORK”

January 2022

- Sid Gulbranson reminded the members that natural gas prices have increased dramatically in the last year, and that increase is reflected in the 2022 mission plan.

February 2022

- There are some software details to work out before the digital sign board is available for use

March 2022

- The Dak board is up and there is some wiring that needs to be done but will wait until the weather is more cooperative. The software will be added to Alex’s computer once the wiring gets completed.

April 2022

- Joel Brick has all the supplies necessary to get the digital sign board functioning. He will be working on it after Easter
- Will check on the price for a copier to replace the old one outside the Fireside Room.
- Examined the front door and will get it repaired.
- New lights have been installed. The bill totaled \$7612.22 with a rebate of \$2150. The board approved payment of the bill.

May 2022

- The front doors have been repaired.
- A used printer has been purchased from Century Business Products for \$180 plus \$16/month for ink and any repairs.
- Scotty is getting bids for repairs to the kitchen flooring.
- Recommend that the CDs in the parsonage fund be cashed out with a 1.5% penalty and the proceeds be applied to the principle of the MIF loan.
- The Trustees have elected to close the Tommeraasen Estate account currently held by Edward Jones and to apply the proceeds to the principle of the MIF loan.

June 2022

- Suggested Walker Ruhd as a potential member of the Trustees. Motion by Carli Nighbert, seconded by Wade Briggs, to appoint Walker Ruhd to the Board of Trustees as Stewardship Trustee. Motion carried.

July 2022

- Asked if a written procedure should be created for counting the offering. The consensus was that counting should be monitored and must follow the form provided.
- Tom Farrell reported that deposits of gifts to the Foundation should be made more frequently so thank you notes are sent in a timely manner.
- Vanco is raising charges for electronic giving. Suggested that automatic withdrawal from checking be encouraged since there is no fee for that service.
- Steve Millage is working on the digital signboard

August 2022

- Pastor Lindley wants new bookshelves. Motion by Jim Iverson, seconded by Lora Ersland to authorize the purchase of bookshelves at a cost not to exceed \$800. Motion carried.
- Seeking one more quote for flooring in the kitchen.

September 2022

- A quote from Infotech for improving wireless access has been received. Pastor Lindley will contact Infotech for additional information and report to the Executive Committee.
- The work on the kitchen floor will be postponed until the upper cupboards are checked to be sure they are securely attached to the wall.
- An Eagle Scout proposed building bat houses to place in the courtyard for his project. The consensus was to decline the offer.

October 2022

- Cupboards in the kitchen have been reattached. Walker Ruhd is responsible for making them much safer.
- The contract for the office photocopier is up in December. A new, bigger, photocopier will replace both the office copier and the preschool copier. We own the copier in the preschool, but parts are no longer available.
- WIFI upgrade is complete and working well. Coverage is good in the sanctuary and the Fellowship Hall.
- Still working on the kitchen floor issue.

November 2022

- May have a solution to the Daktronics board. Joel Brick has contacted Daktronics and will work on the board soon.
- Will need to get new quotes for the kitchen flooring for the 2023 mission plan.

December 2022

- Corey and Joel will continue to work on Dak Board. It is currently not powering up.

TRINITY LUTHERAN CHURCH

2023 MISSION PLAN

	2023 Mission Plan
Ordinary Income/Expense	
Income	
4000.00 · GENERAL FUND	
4010.00 · Regular Giving	
4010.10 · General Offering	380,000.00
Total 4010.00 · Regular Giving	380,000.00
4020.00 · Earned Income	
4020.10 · Interest Income	
4020.11 · Money Market Acct Interest	0.00
4020.12 · Parsonage Funds CD Interest	0.00
4020.13 · General Checking	70.00
Total 4020.10 · Interest Income	70.00
4020.20 · Parking Lot Rent	2,700.00
Total 4020.00 · Earned Income	2,770.00
Total 4000.00 · GENERAL FUND	382,770.00
4500.00 · DESIGNATED FUNDS	
4520.00 · Missionary Support - Jensen	1,200.00
4530.00 · Benevolent Income	
4530.10 · Care Fund Income	670.00
4530.20 · World Hunger Income	22,000.00
4530.30 · Missions of Month	2,000.00
4530.60 · Kid's Worship Offering	0.00
Total 4530.00 · Benevolent Income	25,870.00
4540.00 · Thrivent Choice Funds	
4540.10 · Thrivent Choice Income	360.00
Total 4540.00 · Thrivent Choice Funds	360.00
4550.00 · Miscellaneous	100.00
4560.00 · Foundation Memorial Income	10,000.00
4570.00 · Coffee Hour	
4570.10 · Coffee Hour Income	1,000.00
4570.11 · Coffee Hour Expense	(900.00)
Total 4570.00 · Coffee Hour	100.00
4580.00 · Estate Income	0.00
Total 4500.00 · DESIGNATED FUNDS	36,430.00
Total Income	
Gross Profit	419,200.00
Expense	
6000.00 · BENEVOLENCE	
6010.00 · Bethel Home	1,400.00
6020.00 · Caring Fund Expense	4,000.00
Offset with Excess Care Funds 1510.17	(4,000.00)
6030.00 · Church College Program(Pact)	0.00
6040.00 · Lutheran Outdoors	1,200.00
6050.00 · Medary Conf. & Local Min.	0.00

	2023 Mission Plan
6060.00 · Missionary Support-Payments	1,200.00
6070.00 · Missions of Month	4,000.00
6075.00 · World Hunger	22,000.00
6080.00 · SD Synod	23,000.00
6090.00 · St Dysmas	1,200.00
6095.00 · Shoe Project Expense	2,000.00
Offset with School Kicks Fund 1510.19	(5,162.56)
Total 6000.00 · BENEVOLENCE	50,837.44
6100.00 · BOARD OF DEACONS	
6130.00 · Celebration Service	500.00
6140.00 · Evangelical Outreach	
6140.10 · General Outreach Expense	5,000.00
6140.40 · Technology	3,500.00
6140.50 · Videographer	
6140.52 · Videographer - Expense	2,400.00
Total 6140.50 · Videographer	2,400.00
Total 6140.00 · Evangelical Outreach	11,400.00
6150.00 · Life & Growth	800.00
6160.00 · Piano/Organ Maintenance	
6160.10 · Foundation Funds Organ -Income	(500.00)
6160.20 · Maintenance Expense	4,800.00
Total 6160.00 · Piano/Organ Maintenance	16,500.00
6170.00 · Sacraments & Services	1,300.00
6180.00 · Worship & Music Supplies	2,800.00
6190.00 · Men's Group	
6190.10 · Men's Group Income	(1,200.00)
6190.20 · Men's Group Expense	1,200.00
Total 6190.00 · Men's Group	0.00
Total 6100.00 · BOARD OF DEACONS	20,600.00
6200.00 · BOARD OF EDUCATION	
6210.00 · CONFIRMATION MINISTRY	
6210.10 · Confirmation General Expenses	2,000.00
Total 6210.00 · CONFIRMATION MINISTRY	2,000.00
6220.10 · ADULT EDUCATION	1,000.00
6240.00 · ELEMENTARY EDUCATION	
6240.10 · Bibles	1,000.00
6240.30 · Milestone Ministry	4,000.00
6240.41 · Sunday School Books	4,000.00
6240.60 · Summer Ministries (VBS/Day Camp)	
6240.61 · Summer Ministries Income	(1,500.00)
6240.62 · Summer Ministries Expense	3,500.00
Total 6240.60 · Summer Ministries	2,000.00
Total 6240.00 · ELEMENTARY EDUCATION	11,000.00
6250.00 · GENERAL PROGRAM EXPENSES	700.00

		2023 Mission Plan
6270.00 · YOUTH MINISTRIES		
6270.10 · Campership		
6270.11 · Campership Income		(4,000.00)
Offset Campership Savings 1530.10		(4,500.00)
6270.12 · Campership Expense		8,500.00
Total 6270.10 · Campership		0.00
6270.20 · HS/MS Youth Activities		
6270.21 · HS/MS Youth Activities Income		(3,500.00)
6270.22 · HS/MS Youth Activities Expenses		5,000.00
Total 6270.20 · HS/MS Youth Activities		1,500.00
6270.50 · Nat'l Youth Gathering		
6270.51 · Nat'l Youth Gathering - Income		0.00
6270.52 · Nat'l Youth Gathering - Expense		3,528.58
Offset from NYG Savings 1530.40		(3,528.58)
Total 6270.50 · Nat'l Youth Gathering		0.00
Total 6270.00 · YOUTH MINISTRIES		1,500.00
Total 6200.00 · BOARD OF EDUCATION		16,200.00
Offset with MS/HS Youth Fund 1530.30		(2,897.07)
Offset with Paris Ed Savings 1530.50		(7,081.51)
NET Total 6200.00 · BOARD OF EDUCATION		6,221.42
6300.00 · BOARD OF TRUSTEES		
6305.00 · All Other Trustee Expense		100.00
6310.00 · Church Fuel - NWPS		14,000.00
6320.10 · Minor Repairs		15,000.00
Offset Building Funds 1550.21		(7,177.06)
6330.00 · Telephone		2,400.00
6340.00 · Utilities		13,000.00
6350.00 · Equipment Replacement		2,000.00
6355.00 · Computer Technology		6,000.00
6360.00 · Ins-Property/Liab/WC		16,670.00
6380.00 · Janitorial Supplies		3,500.00
6390.00 · Stewardship		2,500.00
6395.00 · Foundation Funds - Cornerstone		
Total 6300.00 · BOARD OF TRUSTEES		67,992.94
6400.00 · CHURCH COUNCIL		
6410.00 · Auto Expense		0.00
6420.00 · Church Administration		2,600.00
6430.00 · Convention Expenses		1,200.00
6440.00 · Office Supp/Tidings/Bulletins		11,000.00
Total 6400.00 · CHURCH COUNCIL		14,800.00
6500.00 · OTHER COMPENSATION		

	2023 Mission Plan
6515.00 · Music Ministry	
6515.10 · Choir Directors	2,000.00
6515.20 · Chapel Choir Accompanists	1,000.00
6515.30 · Sunday Organists	1,250.00
6515.60 · Saturday Evening Pianists	1,000.00
6830.00 · Organist	10,890.00
Total 6515.00 · Music Ministry	16,140.00
6550.00 · Treasurer	10,000.00
Total 6500.00 · OTHER COMPENSATION	26,140.00
6600.00 · PASTORAL COMP & BENEFITS	
6610.00 · Pastors- Base Salary	26,873.00
6620.00 · Pastors- Continuing Ed	2,000.00
6630.00 · Pastors- Ins,Pension, Disabil	28,000.00
6640.00 · Pastors- Professional Expense	750.00
6650.00 · Pastors- Social Security	5,760.00
6660.00 · Pastors Housing Allowance	48,420.00
6670.00 · Pastors Ins Deductible	0.00
Total 6600.00 · PASTORAL COMP & BENEFITS	111,803.00
6700.00 · PAYROLL TAXES	
6700.00 · PAYROLL TAXES - Other	7,900.00
Total 6700.00 · PAYROLL TAXES	7,900.00
6800.00 · STAFF COMP & BENEFITS	
6810.00 · Part Time Receptionist	18,898.00
6820.00 · Custodian	
6820.10 · Custodian Salary	30,559.00
6820.20 · Custodian Benefit	13,599.00
Total 6820.00 · Custodian	44,158.00
6850.00 · Administrative Assistant	
6850.10 · Admin Assistant Salary	34,320.00
6850.20 · Admin. Assistant Benefit	9,374.00
Total 6850.00 · Administrative Assistant	43,694.00
6880.00 · Minister/Director of Faith Formation	
6880.10 · Director Base Salary	42,300.00
6880.20 · Social Security Benefit	3,236.00
6880.30 · Ins, Pension, Disability	17,279.28
6880.50 · Director Professional Fees	1,200.00
Continuing Ed	2,000.00
Total 6880.00 · Director of Faith Formation	66,015.28
Total 6800.00 · STAFF COMP & BENEFITS	180,665.28

	2023 Mission Plan
7000.00 · PRESCHOOL	
7001.00 · Registration Income	(1,500.00)
7010.10 · Tuition Income	(52,000.00)
7005.00 · Fundraising	
7005.10 · Fundraiser Income	(7,000.00)
Total 7005.00 · Fundraising	(7,000.00)
7010.00 · Preschool Payroll Expense	
Teacher Salary	32,455.00
Assitant Teacher	17,325.00
7010.00 Preschool Payroll Expense	49,780.00
7020.00 · Advertising	800.00
7030.00 · Church Donation	300.00
7040.00 · Copier Contract	600.00
7050.00 · Scholarships	700.00
7060.00 · Substitute Teacher Expense	1,300.00
7080.00 · Classroom Expenses	
7080.10 · Printing Paper	200.00
7080.20 · Office Supplies	300.00
7080.30 · Craft Supplies	1,000.00
7080.40 · Supplies/Equipment	1,500.00
Total 7080.00 · Classroom Expenses	3,000.00
7090.00 · Weekly Reader	400.00
7095.00 · Miscellaneous	200.00
Total 7000.00 · PRESCHOOL	(3,420.00)
Interest on CD Loan	2,400.00
Total Expense	478,040.08
Net Ordinary Income	(58,840.08)
Transfer from Cornerstone 1550.20	58,840.08
Total after transfer	0.00

BOARD OF DEACONS REPORT

I want to begin by thanking each of our board members for their dedicated service, both in attending our monthly meetings and also our monthly Council meetings last year. We welcomed Virginia Lemme as our new deacon this year.

Jim Iverson; Chair

Evangelical Outreach

Over the months, our social media presence continued to grow as more followers (both members and non-members) continued to utilize our Facebook site, our website and YouTube accounts to contact us and worship with us. Our services continued to be broadcasted on the radio along with YouTube and our website each Sunday. We also relied on radio and newspaper advertising to share our Easter and Christmas worship services.

We had volunteers who worked with on Miracle Treat Day in July. Trinity was assigned the month of August to have volunteers deliver the Meals on Wheels which each day includes five routes to cover. My thanks to all our Trinity volunteers who faithfully signed up to serve and helped to cover the month on our behalf.

Our annual trip to St. Dysmas was cancelled for this past December. We have been given optional dates for March or April this year and will let the congregation know when they are set.

Brianna Routier, Deacon of Evangelical Outreach (2023)

Life and Growth

Coffee hour was held throughout the year with service groups providing the treats and serving. Coffee hours were held in between services (around 9:45 am) during the school year and after the 9:30 am church service in the summer. Letters to service group members were sent the month prior to them serving to allow them to plan for the coffee hours. Special celebrations during coffee hour in 2022 included some receptions and celebrations.

In May, we honored the high school graduates. In July, we served cake to thank Pastor Bob and Deacon Suzanne Hansen for their time in serving us in their Interim ministry. In August, we had a reception for the installation of Pastor Steven Lindley, and the council served cake at the coffee hour. Lenten Soup Suppers were held on Wednesday evenings during the Lenten Season. Service groups were split up among the weeks to provide food and serve. Due to the reduction of service groups last year, the number of volunteers each week was stretched a little thin. Campbell's Chicken Noodle still remains a favorite with the young people. Jelly sandwiches were served along with sliced bread, carrots, celery, vegetable dip, and crackers.

Cookies and bars were provided by the confirmation students and their families. Confirmation students also helped each week with clearing and wiping down tables. The attendance each week for the Lenten Soup Suppers showed that these suppers are a favorite where attendees can enjoy a variety of wonderful homemade soups. Letters were sent to all new members throughout the year informing them to which Faith Family they were assigned.

The 2022 Confirmands was honored in between services on October 30th with a cake reception.

Lora Ersland; Deacon of Life and Growth (2023)

Mission Momentum

Our worship services were again live-streamed and recorded this year and we saw declining members attend either Sunday service, and we hope they were able to view our services at home. We want to thank Kaden Krusemark, Bob Gale, and Steve Millage for their service to Trinity in 2022.

We identified a specific mission for each month of 2022, and they were:

January -	Union Gospel Mission	July –	Salvation Army Shoe Project
February -	Trinity Care Fund	August –	Hosting <i>The Gathering</i>
March -	Center of Hope	September –	Kid's Backpack Program
April -	Trinity Campership Fund	October –	Domestic Violence Network
May -	Church on the Street	November –	Samaritan's Purse
June -	Voice of the Martyrs	December –	Family Connection

We highlighted each ministry throughout the year through the bulletin announcements, weekly emails and monthly newsletters inviting our members to contribute to any program by giving a gift to Trinity identified for a specific program. Last year, we put \$4,000 in our mission plan for these twelve ministries, and our members contributed over \$2,000, which cut our total cost by half in 2022.

On August 29th, we served 217 carryout meals at *The Gathering*, and applied for a grant through the United Methodist Church, which helped to reduce our final cost. The meals were catered by Nicky's. The war in Ukraine began this year, and the ELCA encouraged all congregations of the Church to send in donations to the *Lutheran Disaster Response* and the ELCA began sending donated funds to help the Ukrainian people impacted by this war.

Becky Brown; Deacon of Mission Momentum (2024)

Sacraments and Services

There were three main areas that I coordinated within Trinity this past year –

Home Communion

We have five members of our Trinity family who receive home communion on the third Sunday of each month. I call these folks to check on their health condition, and if they would like communion brought to them the upcoming Sunday. I then email the volunteers and arrange for the communion delivery that Sunday. Each month, I call into the office and let them know who volunteered that month, and they are recognized for their service. As I leave my position today, I do want to thank Tom & Joyce Farrell, Ron & Bobbi Janke, Roger & Nancy Moose, David & Ann Marie Rossing, and Susan Williams for their dedicated service in the past three years I worked with them.

The Trinity "Loafers"

In April, Pastor Hanson said it was time that we moved away from our COVID thinking, and return to using home made bread as part of the elements used in Holy Communion. I want to thank Jennifer Briggs who offered to bake bread for April & May. I emailed our list of Trinity "loafers" with the specific dates we would need home made bread prepared and ready for either the first Saturday service or the service(s) on the first and third Sundays. I chose to make a scheduled list beginning in June and going to June of 2023. Within 48 hours of my email – the list was filled with volunteers! My heart was overflowing with gratitude for their response. Thank you! In October, Pastor Lindley asked if we could begin offering Holy Communion on the fifth Sunday as well. I contacted our October "loafer" and this practice began on Reformation Sunday, October 30th. Our volunteers will need to add a fifth Sunday to their 2023 months – for this January, and then April, July, October and December.

Pulpit Supply/Worship Leader

With our Interim Pastor and Deacon Suzanne living in Brandon, SD, and being part-time, I knew that more work would fall to may of us in providing worship leaders and perhaps pulpit supply as long as they were serving in their interim positions. In July, Pastor Bob and I met to plan where he would be unavailable to provide worship leadership and preaching. He asked if I would do the Saturday communion service once a month and had contacted Synod Bishop Hagmaier for her authorization to allow me to preside over the Holy Communion service for these evening services. They must have had quite a visit, because Bishop Constanze emailed me with the authorization to preside over any communion service during the time Interim Pastor Hanson was here. Last year, I did five Saturday

services and five Sunday services where communion was part of the worship service. I also want to thank Ann Marie Rossing who led three Sunday services and preached last year, and to Deacon Koren who preached last October.

Special thanks to Lisa Gale for lining up communion assistants throughout the year!

Jim Iverson; Deacon of Sacraments and Services (2023)

Worship and Music

I assumed my 3 year appointment as worship and music deacon in January. Choirs were just thinking about meeting again after Covid, services were open for general attendance again and we were still searching for a pastor.

Over the spring, we held our Lent services with Holden Evening prayer service and then Easter celebration. Choirs participated and we ended our school year hopeful that things were "getting back to normal".

In the summer we went to 1 service every Sunday morning, alternating Celebration service with Traditional service and Saturday night service met the first Saturday of the month.

In July, the deacons celebrated the 80 plus birthday party for our members and it was so much fun celebrating our seniors.

In August we helped welcome our new Pastor and his family by giving them an old fashioned "pounding" and donating to them a pound of whatever we thought they could use at their new house. September saw us at Rally Sunday, resuming 2 services every Sunday morning, Saturday night service the first Saturday of each month with potluck and full choir schedule...both singing and ringing!

In November we helped host the Thanksgiving Community service by having a community choir sing an anthem and having a brass choir accompany one of our congregational anthems.

As our music committee met, we decided to bring back our wonderful old tradition of Hanging of the Greens for the First Sunday of Advent. We had 8 Choirs singing and ringing at this service and over 30 people involved with the service, not counting choir members. Our thanks to Jon Hunter for leading this service and to Karen Kalvig and Marilyn Hexom for the beautiful church Christmas decorations. It was a wonderful time for our congregation to come together as one and welcome our Advent season.

Christmas brought 3 wonderful services; 2 on Christmas Eve and 1 on Christmas morning that were so meaningful to all.

Our deepest thank you to Alex Eykamp for his expertise on the Organ and providing wonderful music to us throughout the year.

Our thanks to the Celebration team for their deep commitment and great music they provide every Sunday.

Thank you to all musicians, lectors, ushers, choirs, directors and accompanists, greeters, communion assistants, loafers and everyone who assist with our services throughout the year. You are deeply appreciated!

Thank you to Pastor Lindley as he gets acquainted with us and leads us in worship. I look forward to 2023 and the blessings and opportunities ahead of us as a church.

Submitted in Christ's love,
Virginia Lemme, Deacon of Worship and Music (2025)

2022 BOARD OF EDUCATION ANNUAL REPORT

We were grateful to have two wonderful Deacons serve Trinity's Faith Formation programs this past year - Deacon Suzanne Hansen and Deacon Koren Lindley. They have been a true blessing in moving the faith formation programs forward.

January – Bingo Bash was scheduled for January 30th – but weather caused a couple of postponements and finally we had to cancel the event – hoping for better luck in 2023!

Trinity Lutheran Preschool - Fall 2022 Enrollment - open to Trinity Members only until March.

February – Preparations for Lenten soup suppers began with the confirmation students to serve as ushers / acolytes / and help with soup supper clean up. The National Youth Gathering was canceled and money refunded to those students who were planning on going. HS youth leaders will look for another opportunity for the summer.

March – First communion instruction was offered to 3rd – 5th grade students during the Sunday school hour. Students painted chalices to use for their first communion.

Trinity Lutheran Preschool - Fall 2022 Enrollment - is now open to the public.

April - Easter Sunrise breakfast was served by the HS youth. On April 14, 27 children received their first communion. The Board decided to make \$200 camperships available to all TLC youth attending any summer camps. On April 24, 17 Trinity seniors were presented a quilt made by the Trinity Piece Makers as a blessing for their upcoming graduation from High School.

May – The last day of Sunday School was May 1st and celebrated with a Sundae Sunday event complete with ice cream sundaes and toppings. A donation was made to the Madison High School Baccalaureate committee for their upcoming program and blessing for the seniors. The HS youth have decided to attend the Pine Ridge Immersion Experience program July 10-17.

June – We welcomed Valerie Wilkens to the Board Of Education, serving the MS youth and confirmation program. St John Lutheran will be hosting a Day Camp and opened their doors to TLC kids who would like to attend.

July – The HS Trip to Pine Ridge was canceled due to lack of participants. TLC sent eight kids to the Day camp experience at St John Lutheran. Board of Ed conducted an interview with Deacon Koren Lindley and voted unanimously to hire her as the Faith Formation Director.

August – Deacon Koren Lindley started her position on August 22. Pastor Steve is working on Confirmation programming and details sent to parents in preparation for start dates.

September – Rally Sunday was held on the 11th with the Backpack Blessing. Children in Preschool 1 -5th grade attend classes on Sunday mornings from 10:00-10:45. There are 84 children registered for Sunday School and 21 teachers/helpers assisting. We shifted over to the lectionary-based curriculum by Sparkhouse and have a digital subscription rather than buying books. Changes were made to the structure of confirmation in 2021 and we continued this year with students in grades 6th, 7th, and 8th attending confirmation classes each Wednesday from 5:30-6:30pm. Pastor Steve and

Deacon Koren have been leading the classes. We have 49 students and 10 adult guides leading 8 small groups.

High School youth group kicked off the year with a pizza planning party. We had 40+ youth in attendance.

On September 29th, Jennifer Briggs, along with her daughter, Ashley, and 6 Trinity youth volunteered at Feeding South Dakota in Sioux Falls. They did various tasks including working with produce - picking through 600 cauliflower heads, repacking 40 pound onion bags into 3 lb units, repacking 10 lb potato bags into 5 lb units, sorting through bags of carrots, and cutting netting for the next group of volunteers bagging efforts. The kids had a good time and were excellent volunteers!!

October – On Sunday, October 30th our 9th graders were confirmed at the service of their choice. Pastor Steve led the service for the 23 young adults.

Jennifer Briggs and Angel Bruna handed out Smarties & God Loves you stickers at the Madison downtown trick or treat event. We had the HS youth wrap the smarties with a TLC sticker with our website and service information. We handed out nearly 500.

November – Our 6th, 7th, and 8th grade Confirmation classes participated in the Operation Christmas Child group project. It was a heartwarming, faith in action and fun project for our students. Together we blessed 111 children around the world with gifts of love and the story of Jesus. TLC donations of \$985 covered the cost of items for 50 boxes and their shipping costs. Doug and Joan Merager and Marv and Sandy Rhode each provided their \$250 Thrivent cards to cover shipping costs for another 50. Additional members of our church family filled 11 more boxes. Much thanks to Diane Bruns and the Confirmation Guides for embracing this opportunity.

Adult Bible study began with Deacon Koren and Ann Marie Rossing in the Fellowship Hall each Thursday, from 12-1pm, to discuss the upcoming readings for Sunday's worship.

ELCA World Hunger Advent Bible Studies began on November 27 with 3 offerings for those who would like to gather, Sunday morning during the SS hour, Thursday's with Ann Marie at noon, and Sunday evening at 6:30 at the Briggs' home.

The Hanging of the Greens Service on November 27th featured our SS children's choirs and we had good attendance despite not having SS that day as it was the weekend after Thanksgiving.

December – Kids' Christmas Worship on Sunday December 18th at the 11:00 service with the Sunday School students leading worship and celebrating the coming of the baby Jesus. The 5:00 p.m Christmas Eve service once again had the children dress up in costumes to represent animals, people, angels, wisemen, etc. for the Christmas Story.

Respectfully submitted,
Board of Education

Annual Report for Trinity Lutheran Preschool 2022

Trinity Lutheran Preschool is staffed by Beth Himley, who is in her second-year teaching at Trinity Lutheran Preschool. The preschool hired a new assistant teacher in August, Kendra Paulson. Miss Kendra helped in the preschool from August to December.

The children who were enrolled in the January through May sessions discovered polar animals, experienced Valentine's Day and what friendship means, visited the Lake County Museum, and Dairy Queen! The preschool had their own butterflies that the students could watch 5 butterflies metamorphosize. The students also planted their own clovers and witnessed how plants are nurtured. The students had their spring concert at the end of April and did a terrific job!

School began in August with 49 children enrolled. There are 24 students in the MWF classes and 25 in the TTH classes.

In September, the students learned about fall and participated in apple stamping with paint. In October, the classes took part in Fire Safety month. Fire Chief Randy Minnaert came to the preschool for the TTH classes and showed them the fire gear and a fire engine. The MWF classes were able to take a field trip to the Fire Station. The preschool also completed their second fundraiser with Gaylen's Gourmet Popcorn from Madison this fall. The fundraiser was a hit once again! In November the students made a Thankful tree where they stated what they were thankful for on each leaf of the tree! In December, the children learned about their five senses and why we celebrate Christmas. The MWF class made their own gingerbread houses from donations from the preschool families. We were not able to have our Christmas party or our Christmas program due to the weather. At the end of each month Miss Court, the children's librarian from the Public Library, came to read a few books to all the classes. The children love having her come and visit!

The preschool is an outreach of the church and is under the immediate direction of the Preschool Board. The Preschool Board is under the direction of the Board of Education. The present Preschool Board members are as follows:

Chairman: Stacey Riedel
Fundraising: Kirsten Thuringer
Secretary: Danielle Kearin
Scholarship: Brittany Waldman
Treasurer: Dan Hall
Board of Ed: Carli Nighbert
Head Teacher/ Director: Beth Himley
Assistant Teacher: Cara Bender

The preschool is very thankful for the church members for their continued support and prayers for the preschool. We also are grateful for the amazing families who continue to support Trinity Lutheran Preschool.

Below is a copy of our budget. The money from our budget come from tuition and a fundraiser that the school did this fall.

Lastly, thank you to the office staff for their encouragement, help, and support with the school.

Trinity Lutheran Preschool Budget 2022–2023

Tuition: 25 children x \$85 per month = \$2,125

24 children x \$115 per month = \$2,760

This equals \$4885 per month times 9 months = \$43,965

Budget: The money budgeted for these line items strictly comes from annual fundraisers, grants, and donations, except salary comes from tuition.

Advertising	\$1,000
Copier Contract	\$600
Trinity Expenses for Scholarships	\$700
Don Hillan Scholarship	\$700
Sub Pay	\$1300
Student Gifts	\$400
Printing Paper	\$200
Office Supplies	\$300
Craft Supplies	\$1,000
Classroom Supplies/Equipment	\$1,500
Weekly Readers	\$400
Miscellaneous	\$200
TOTAL:	\$8,300

Respectfully Submitted,
Beth Himley
Director

2022 TRINITY WOMEN ANNUAL REPORT

The purpose of Trinity's women reads as follows:

"As a community of women created in the name of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, the society and the world."

All women of Trinity are included in the organization. We have circles that meet monthly for Bible study and fellowship and hope that Covid does not return to prevent our meeting as it did before.

Three Gatherings are normally held by the Medary conference. One in the Spring, Fall and early winter. Also the Annual meeting is during the year usually in the summer was held this year .

The efforts of the women of Trinity are the Mission Action projects. In 2022, there were 82 quilts sent to Lutheran World Relief and 98 quilts given locally/elsewhere including Trinity's graduating high school seniors, The Family Connection in Sioux Falls and the Madison School District to be given to students in need.

With the participation of the congregation, we were able to send 152 Personal Care Kits to Lutheran World Relief, as well as 50 Christmas shoe box gifts to McCrossan Boys Ranch near Sioux Falls and 34 gifts to residents of Valiant Living in Madison. A huge thank you to everyone who took part in these projects throughout the year!

Monies raised by Mary Circle are given monthly to local non-profit organizations plus at years end larger sums are given to local and state organizations . Organizations receiving money were staff gifts, food pantry ,the Gathering, Bethel Foundation and the Domestic Violence Network. See the Treasurer's report for more details.

We will continue to meet as circles and continue our outreach mission work . I will be the contact person and Sharon Halseth will continue as circle's treasurer as will Lisa Gale with projects plus the quilters will continue their work.

It has been a pleasure serving as your coordinator for the past year. It has been a very rewarding and enlightening experience. A big thank you is owed to all of the circles, the office staff, custodian and pastors who all have been so very accommodating and helpful.

Respectfully submitted,

Nancy Jensen-Miller-Gilbert

2022 WELCA ANNUAL TREASURER'S REPORT

Total Checkbook for General Fund & Quilt fund 1/1/22		2472.81
Amount in General Fund 1/1/22		483.37
Receipts		
Funerals	2150.00	
Circle offerings	<u>622.75</u>	
Total Receipts	2772.75	
Total		<u>2772.75</u>
		3256.12
Expenses:		
Ordered Checks	24.95	
Bethel Foundation	500.00	
Lake Co. Food Pantry	200.00	
The Gathering	200.00	
Trinity Youth	200.00	
Domestic Violence Network	200.00	
Staff Christmas Gifts	<u>250.00</u>	
Total Expenses	1574.95	<u>-1574.95</u>
Total in General Fund 12/30/22		1681.17
Quilt Fund as of 1/1/22		1989.44
Receipts: Donation		<u>1000.00</u>
Total		2989.44
Quilt supplies & Postage	397.27	
Gifts	35.00	
Total	432.27	<u>-432.27</u>
Total in Quilt fund		2557.17
Total checkbook for General Fund & Quilt Fund		4138.34

Circles also gave \$84.25 for Ukraine

Elaine Struwe gave 4 Tablecloths for Dining room as memorial for Pete

I am IN Capital Campaign Report

“.. God loves a cheerful giver.” 2 Corinthians 9:7

In February of 2018, with the blessing of the congregation at the Annual Meeting, we embarked on a \$1.5 million Capital Campaign to address the estimated \$1.6 million dollar building repairs we were facing. This was an opportunity for Trinity's family and friends, near and far, to respond to God's abundant generosity by making financial commitments over the next five years.

The Trinity faithful answered the call and pledged \$1,020,807. We are forever grateful for your generosity and commitment to the Capital Campaign. We have finished year 4 of the 5-year campaign and we have received nearly 93% of the total dollar amount pledged with the addition of non-pledge & anonymous cash gifts. To date there is a balance of \$188,555 in pledges yet to receive, with \$4,500 in forgiven pledges. By the numbers – we have received 89 fulfilled pledges + 38 gifts above their pledge; 68 non-pledge / anonymous cash gifts; and have 101 ongoing pledge payments and 13 zero-payment pledges.

I am IN Capital Campaign			
Pledges	191	\$	1,020,807.34
Pledge Amount received		\$	875,431.57
Pledge amount remaining		\$	188,555.09
Gifts / Memorials		\$	82,939.97
Total received		\$	958,371.54

At the beginning of 2022, our Mission Investment Fund (MIF) construction loan had an outstanding balance of \$301,200.26. The council decided to restructure the outstanding loan balance by using \$45,000 of Cornerstone savings, \$45,358.63 from the Tommerassen Estate investment, \$100,000 of Parsonage CDs, your generous principal only gifts, special offerings, memorials, and I am IN pledges. The MIF Loan has been paid in full but has not left us debt free.

The Parsonage CDs were redeemed on the condition that the \$100,000 be treated as an internal loan, whereby the Church would pay interest on the loan at 4% per year until paid. The I am IN capital campaign pledges received (above the amount needed to make the MIF loan payoff) allowed us to make a \$40,000 payment plus a \$4,000 interest payment applied to our internal loan for the year 2022. With your continued support and pledge contributions we anticipate being able to repay the internal loan in full in 2023. This restructure has eliminated a \$7,000.00 monthly loan payment. Thank you! Thank you! Thank you!

Parsonage CD (internal loan 4% interest)			
Total		\$	1000,000.00
Amount paid		\$	40,000.00
Remaining obligation		\$	60,000.00

Thanks for being a cheerful giver and sharing in the mission and ministry of Trinity.



South Dakota Synod
Evangelical Lutheran Church in America
God's work. Our hands.

Dear South Dakota Synod,

Grace and peace to you in the name of the Father, and of the Son, and of the Holy Spirit! On behalf of the 200 partner congregations and worshipping communities in South Dakota, your two companion synods, Cameroon and Nicaragua, and your 64 synod partners across the ELCA, I would like to thank you for your partnership. Together we have faithfully shared the Gospel of Jesus Christ with “all nations” (Matthew 28:19).



Please know that your local ministry has touched people's lives and hearts. Every item you donated to your local food ministry, every Sunday school lesson you prepared and taught, every quilt you assembled, every cup of coffee you poured at a funeral luncheon, and every other way you served your neighbor in Christ's name has touched someone else in Christ's name. You may not think much of it, but be assured that every kind gesture, every caring act, and every kind word is a faithful response to the faith God's Holy Spirit ignites in you. Thank you, for living out your faith in these various ways in your local context.

Together with the 200 partner congregations and worshipping communities in the South Dakota Synod, we also continue to be able to reach even farther than anyone's own local context, and, together, make a positive impact in Christ's name in all parts of our Synod. Please take a look at the “Ministry Celebration” insert that was included in our annual year end mailing. It will give you a numerical snapshot of the many things we have accomplished together as the South Dakota Synod. Thank you for being a partner in this journey.

Personally, I am grateful for your support of my rural ministry emphasis. Because of your generosity and your synod council's courage, I was able to extend a call to Pastor Alan Blankenfeld to serve as the first “South Dakota Synod Rural Liaison”. This position is not funded through the synod's mission plan but instead through your generosity and in part through “Listen God's Calling” capital campaign resources. Because of your generosity, Pastor Alan has impacted and continues to impact rural communities in big ways. You may want to be careful if he asks you out for coffee, though, because he is known for planting and cultivating the seed of answering the call to ordained ministry.

We are also able to look back on a successful inaugural “Farm to Table Dinner,” at which we raised over \$100,000.00 for Rural Ministry support. Through these gifts, and your synod council's support of Pastor Greg Johnson in his sabbatical project, we are now also able to offer you a free five-part study called “A Life of Faith,” which can be used in a variety of ways. You can check out the series on the synod's webpage www.sdsynod.org. And finally, I am delighted to announce to you that, because of a generous donor, the South Dakota Synod was able to establish the first “Rural Ministry Sustainability Endowment.” As it grows, it will assure that the Gospel of new life in Christ can be shared for generations to come.

In closing, let me share with you my deep sense of gratitude for the opportunity to serve the synod as your Bishop with a deep passion for rural ministry in times such as these. I am grateful for the call, your partnership in ministry and the grace of God, which sustains us in our daily life. Thanks be to God!

Journeying with you,

Bishop Constanze Hagmaier

SOUTH DAKOTA SYNOD Adopted 2023 Mission Plan
02/01/2023–01/31/2024

	Adopted 2023
Revenue	
Mission Support	
Undesignated Mission Support	1,870,465
SD Synod Mission Support	25,000
Total Mission Support-Congregations	1,895,465
Program Ministry Income	
Pine Ridge Reconciliation Center Income	45,000
Total Program Ministry Income	
Other Income	
DEM Support Staff Income	10,000
Interest Income	10,000
SDS Travel LLC Income	5,000
Misc Income	1,000
Total Other Income	26,000
Total Revenue	1,966,465
Expenses	
Churchwide Ministries	43%
Churchwide Support	804,300
Region III	
Region III Support	7,260
South Dakota Ministries	
South Dakota Partnership Ministries	
SD Ministries Support	10,750
Luther Seminary	74,492
Church Colleges (ELCA Pool)	6,445
Lutheran Social Services	74,492
Campus Ministry	131,356
Lutheran Outdoors	37,151
South Dakota Supported Ministries	
Heartland Ephphatha	6,445
Youth Ministry	3,600
Campus Ministry Capital	1,030
Good Samaritan Society	1
Chapel in the Hills	1
Woyatan Lutheran/Wambli Ska	19,000
Lutheran Planned Generosity	58,300
Total Shared Ministries	423,063

	Proposed 2023
Executive Leadership	
Bishop	96,675
Assoc/Director of Ev Mission	6,375
Assoc-Mobility/Candidacy	79,909
Executive Staff Benefits	106,192
Exec Travel/Continuing Ed	34,800
Program Ministries	
Pine Ridge Reconciliation Center-Director	98,872
Youth Gathering Synod Coordinator	6,959
Companion Synod Coordinator	15,839
Support Staff and Office	
Support Staff Salaries/Benefit	167,359
Synod Office Expenses	69,264
Augustana University Occupancy Fee	27,876
Synod Committees	
Synod Council	3,000
Support to Ministries Committee	2,100
Candidacy Committee	2,250
Multi-Cultural Ministry Committee	1,550
Companion Synods Ministry Committee	200
Evangelical Outreach Committee	1,500
Mission & Outreach	
Mission Congregation Start-up	4,000
Mission Strategy Table	2,000
Contingency	5,122
Total South Dakota Ministries	731,842
Total Expenses	1,966,465
Net Total	0

Bethel Lutheran Home, Inc. - 2022 Congregation Report

Since Bethel Lutheran Home opened its doors on March 25, 1962, we have had the amazing opportunity to serve thousands of residents as an extension of your Church. You continue to bless us with good people, both by electing excellent delegates and by referring friends and family who need our services. We are so grateful for all that you do for Bethel Community!

Our 61st annual corporation meeting is scheduled to be held on January 24, 2023, to review the fiscal year end 2022 audited financial statement for Bethel Lutheran Home, Inc. This is the first year that we have held the Annual Meeting in the month of January due to nationwide staffing challenges impacting all facets of life. Typically, yearly audits are reviewed at the annual corporation meetings held in October.

I want to take a few moments to thank everyone for their renewed service to Bethel and our mission in Lake County. Your generous gifts, both monetary and valuable time, have made a dramatic improvement in the lives of the Residents, staff, and our "Community". Every one of you has profoundly impacted our lives and I truly want to say "Thank You" from the Bethel Community.

COVID-19 Impact at Bethel

Currently 53 of 54 Residents that reside at Bethel are vaccinated and approximately 96% of our staff are vaccinated. Bethel experienced it's third outbreak in December that caused 7 residents and 3 staff members to test positive for COVID-19. None of the vaccinated residents or vaccinated staff became very ill as a result which is a testament to the effectiveness of the new Bi-Valent vaccination.

COVID-19 remains factor that causing the most profound impact on staffing. Locating, hiring, and maintaining normal staffing numbers remains one of our largest challenges ending 2022 and entering 2023. We have had 5-6 open CNA positions since March 2021. CMS requires nursing facilities to maintain specific staffing levels. If the facility misses this benchmark, CMS can impose monetary penalties. To combat this, we utilize Agency staffing to fill open positions to maintain a census and provide quality care. The problem this presents is we must pay temp staffing companies approximately 50% more than we are able to pay our full-time and part-time staff. In fiscal year end 2022 we spent approximately \$430,000.

Decreased staffing numbers also affects the number of residents that we can effectively provide care for. Currently our census is on average 53 residents or 90% occupancy. It is important that the quality of care shouldn't be compromised to keep Bethel full. We will increase census as staffing allows. Bethel is among the top 10% of Long -Term Care facilities in South Dakota based on census, most facilities at this time average a 75%-85% occupancy.

CMS also establishes reimbursement rates for the services provided to our residents. Currently there is a \$63 dollar per day difference in the cost to deliver care versus the Medicaid reimbursement rate.

Operational Updates

Bethel's revenue has increased to \$6,632,460 compared to \$6,147,364 in 2021. Our Profitability, Activity and Efficiency (Return on Capital Employed) ratios have all decreased mainly due to our Agency staffing as well as current inflation rates. Working capital or the time to collect payments was 11.48 days in 2021 currently we are at 13.63 days in 2022. Our cash flow is positive currently at \$588,210 with our marginal cash flow at 100.69%. Currently our Debt level has decreased and currently sits at \$2,048,392. Bethel had an operating loss that can be related to contract labor (temp CNA staff).

Capital Improvements

The Derecho in May caused damage throughout the Bethel Community. We have repaired roofing damage on the Chapel, Assisted Living, Apartments, and the Patio Homes as well as removed numerous trees on the campus. The roof over the Bethel Home needs to be replaced as was stated in the 2021 report with a cost of approximately \$300K. Bethel applied for a grant to replace the existing HVAC system with an upgraded filtration system that will be compliant with new air quality standards and was awarded \$251,912. The contract was awarded to Barger Electric with the project beginning September 2022. So far, all new roof top HVAC units have been placed, the remaining work will be when the weather cooperates.

Technology Improvements

- In 2022 we did not improve any technology assets as Bethel was in a good position. In 2023 we will be dramatically improving our Cyber Security posture. Thanks to a grant through DSU we will be implementing a new VPN, Multi-Factor Authentication software among many other safeguards to ensure our resident information is secure. This grant will allow for our system to be actively scanned and defended by local vendors in Madison as well as the State of South Dakota. These services will be paid for in the year 2023 and potentially going forward depending on continued Federal Grant Funding.
- We will be installing a new PA system to allow for facility wide communication as our old system is no longer functioning and not able to be repaired.
- We are updating our Camera Security system by purchasing a new server as well as a new camera by the employee entrance. This system is over 10 years old and not able to be upgraded due to age

Additional Updates for FY 2022:

- Bethel Lutheran Home did file an RPA, Request for Public Assistance, with FEMA after the Derecho in May. Currently we have requested the cost of the debris removal to be reimbursed which is approximately \$33,000. When approved we should be reimbursed approximately 85% of the total costs.
- There is currently a very strong push in this legislative session for a 21% increase and rebase for Nursing Home Medicaid reimbursement. If/when this passes, I feel this will help alleviate some of the financial burden while potentially helping with recruitment and infrastructure needs. There have been an unprecedented number of Long-Term care closures since 2019 (16 total) with 7 in 2022 alone.

Census

- Total Admissions in the past 12 months = 29
- Total Discharges in the past 12 months = 23
- Occupancy rate for the past 12 months = 95%
- BLH 49% Private Pay, 41% Medicaid, 9% Medicare A, 1% Other
- BLH had an 1.0% increase in the number of Medicaid patient days
- BLH had a 10% increase in the number of Medicare patient days
- BLH had a 21% decrease in the number of Private Pay patient days
- Bethel Suites occupancy rate for the past 12 months = 98.8%
- Bethel Suites 57% Private Pay, 43% Medicaid

Rate Changes

- BLH Private Pay Rate: \$270/day
- BLH Medicaid Rate: \$223.66/day.
- Bethel Suites Private Pay Rate: \$3600/month
- Bethel Suites Medicaid Rate = \$2,684

- Apartment rent: \$1235/12 apts. and \$1340/4 apts
- Twin Home Maintenance Fee: \$515/month
- Patio Home Rent: \$1660/4 and \$1685/2 (Bethel pays the FDN \$4,905/month to pay on the collateral real estate mortgage promissory note)

Star Rating

- Bethel Lutheran Home currently has a 3-star facility rating. 5 stars is the highest rating a facility can achieve. This rating is a snapshot in time of a nursing home's quality measures, which include infection rates, our ability to take care of our residents' pain levels, and quarterly staffing levels and annual survey results. In April 2019, CMS changed the criteria of its rating criteria which resulted in over 70% of nursing homes in the U.S. dropping a star rating.

Overview of challenges facing Bethel

- Medicaid reimbursement \$63 disparity from cost per day.
- CNA turnover rates and competition with staff agencies. Currently we pay a single Agency CNA at a significantly higher rate than our "organic" staff. This is a non-sustainable model; we are in drastic need for CNAs in Long-Term Care.
- Ability to pay competitive wages due to low Medicaid reimbursement.
- Capital improvements – Bethel is getting older, and several updates are needed.
- Open Governing Board Positions in 2023.
 - Linda Meier – Our Savior's Lutheran
 - Mildred Moser – Trinity Lutheran
 - Governing Board Member - Midway Church
 - Vacant Pastor position

Current Board Members

- Jackie Voelker – Colman Lutheran – President
- Pastor Karl Breddin – Pastor St. John's Lutheran – Vice - President
- Vacant – Secretary
- Mark Schultz – At-large member – Treasurer
- Nancy Bloker – Grace Lutheran
- Maria Feldhaus – Bethany Lutheran
- Pastor Herb Wounded Head III – St Jacob's Lutheran
- Phil Hoffman – First Lutheran
- Connie Wall – St John Lutheran, Ramona
- Kathi Eisenbeis - St. John's Lutheran-Madison
- Natalie Olson – Lake Madison
- Kim Callies – At-large member
- Pastor Steve Lindley – Trinity Lutheran
- Pastor At-large - Vacant
- Pastor - Vacant
- Midway Lutheran – Vacant
- Our Savior's Lutheran – Vacant

I want to thank the outgoing Board members for their dedicated service to Bethel Lutheran Home.

***Jeremiah Schneider, Administrator
Bethel Lutheran Home***

TROOP 5 – 2022 ANNUAL REPORT

Summary

Number of Registered Adult Leaders:

- Scoutmaster – 1
- Assistant Scoutmasters – 10
- Committee Members – 4
- Committee Chair – 1
- Charter Org Rep – 1
- Executive Officer – 1
- Number of Registered Youth – 33
- Number of Scouts who crossed over from Webelos – 5
- Number of Weekend Campouts – 5
- Summer Camp at Lewis and Clark Scout Camp, Tabor, SD, June 19-25
- Combined Community Service Hours – 379 hours

2022 Activities included:

- February- Red Rock Klondike Madison SD
- March- Iyatoka Scout Camp
- April- Lewis & Clark Scout Camp
- May- Training Academy campout at Lewis & Clark
- June- Summer camp at Lewis & Clark
- September- DSU Parade Float
- October- Izaak Walton campout
- December- Fort Sisseton State Park Campout

Troop 5 had a great year of scouting. We were able to go on 5 weekend campouts with a few new places like Fort Sisseton State Park which provided variety for scouts. We attended Lewis & Clark scout camp for summer camp this year. Scouts learned outdoor skills, earned merit badges and had a lot of fun; swimming, canoeing, hiking and camping in the outdoors.

Scout slogan: DO A GOOD TURN DAILY - Troop 5 provided 379 hrs of service hours this year. We had 5 eagle scout projects that helped improve the local community through service by installing a gaga ball pit at Lake Herman State Park, repairing practice stations at Madison school tennis courts and so much more. Scouts helped out during the May 12 derecho by cleaning up neighborhoods, and helped Trinity Lutheran during Miracle Treat Day. These scouts learn to be part of a community and how important it is to help out.

We had two courts of Honor this year and awarded 29 rank advancement and 98 merit badges. We had 4 scouts earn Eagle Scout this year.

Thank you, Trinity Lutheran Church, for your continued support of Troop 5.

John Bame
Scoutmaster
Troop 5